



All adults in school-Senior Leadership Team, Teachers, TA's, Midday Supervisors, Supports Staff, Governors, Volunteers & Placement students

- Be Vigilant-always think it could happen here
- Understand school procedures and policies
- Listen to any concerns and report using My Concern
- Access annual training, additional training where provided/relevant, read policies and stay updated.

# Safeguarding Governor Mrs C Keyte

- Governor with oversight of safeguarding within the school.
- Reports to the governing body
- Attends trust safeguarding training

## Personnel Manager & HR

#### Mrs C Prescott

- Management of Single Central Record
- Supports safer recruitment process
- Completes all DBS checks/ Section 128 checks

## **Attendance Manager**

#### Mrs S Kelly-Smith DSL

- Manages school attendance
- Family & student support
- Absence data

# **Designated Safeguarding Lead DSL**

#### Mrs J Powdrill

#### **Deputy Headteacher**

- Oversight of safeguarding activity
- Staff safeguarding support and advice, pastoral meetings
- Management and QA of My Concern & Confide
- Safeguarding and child protection policies
- Organise staff training and staff development
- Safer recruitment
- Links/partnerships with outside agencies
- Attends trust level safeguarding briefings
- Manage supervision policy

## **Deputy Designated Safeguarding Leads DDSL**

Miss S Murray Assistant Head teacher

Mental Health Lead

Miss C Peplow FSW
Mrs K Temple SENCO

Assume the responsibility of the lead DSL when offsite.

# Family Support Worker/Safeguarding Manager

#### **Miss C Peplow**

- Early Help provision for children
- Early Help Assessments
- Referrals/signposting to other services
- Team around the Family meetings
- Family Support
- Attend CIN/CP meetings
- CRE Mapping

# **Pastoral Managers**

Mr Aplin: Strategic Lead for Behaviour (DSL)

Miss Jones: HOY 7 (DSL) Mr Evans HOY 8/9 (DSL) Mrs Larkin HOY 10/11 (DSL) Mr Gilhooly AP Lead (DSL)

#### Mrs Brighton Head of Post 16 (DSL)

- Oversight of year groupsBehaviour/Suspensions/MM
- Attendance
- Mental Health & Well-being
- Interventions
- Referrals
- Rewards
- Parental engagement