	Leadership Tea	g Roles and Responsibilities at Aldercar High S am, Teachers, TA's, Midday Supervisors, Supports Sta students Be Vigilant-always think it could happen here Understand school procedures and policies Listen to any concerns and report using My Concern I training, additional training where provided/relevant, read policie	aff, Gov	vernors, Volunteers & Placement
Safeguarding Governor Mrs C Keyte Governor with oversight of safeguarding within the school. Reports to the governing body Attends trust safeguarding training Personnel Manager & HR		Designated Safeguarding Lead DSL Mrs J Powdrill Deputy Headteacher Oversight of safeguarding activity Staff safeguarding support and advice, pastoral meetings Management and QA of My Concern & Confide Safeguarding and child protection policies Organise staff training and staff		Family Support Worker/Safeguarding Manager Miss C Peplow • Early Help provision for children • Early Help Assessments • Referrals/signposting to other services • Team around the Family meetings • Family Support • Attend CIN/CP meetings • CRE Mapping
 Mrs C Prescott Management of Single Central Record Supports safer recruitment process Completes all DBS checks/ Section 128 checks 		development Safer recruitment Links/partnerships with outside agencies Attends trust level safeguarding briefings Manage supervision policy Deputy Designated Safeguarding Leads DDSL Miss S Murray Assistant Head teacher		Pastoral ManagersMrs G Jeffreys DSLMs F CracknellMr L Gilhooly DSLMrs C Brighton DSLMr A EvansMiss JonesMr P Aplin, DSLMiss JonesMrs E Larkin DSL• Oversight of individual year groups• Behaviour/Suspensions/MM• Attendance• Mental Health & Well-being• Interventions• Referrals• Rewards
Attendance Manager Mrs S Kelly-Smith DSL Manages school attendance Family & student support Absence data		Mental Health Lead Miss C Peplow FSW Mrs K Temple SENCO • Assume the responsibility of the lead DSL when offsite.		