



Beyond Aldercar- Information for Post-16

We still want to be able to support our students, even when they have finished at Aldercar High school. These pages contain information that may be helpful when applying for funding, negotiating access or other areas of your young adult life.



Access to education

The Equality Act 2010 ensures that education is accessible to all students, including disabled students whether you are interested in Sixth Form College, adult education classes, university or an apprenticeship.

Universities and colleges are required to provide support for hard of hearing and deaf students. Each university will have its own team which specialises in this. This may be called something like the Access Unit or Equality Service or Disability Advisory Team or Able Centre. You will need to discuss what you need with them.

All kinds of support may be available including financial, Communication support in the form of: Sign Language Interpreter, Manual and Electronic Notetaker, Lipspeaker, Speech to Text Reporter as appropriate.

As with so many aspects of living with a hearing loss, the crucial factors are to:

- plan ahead
- know your rights
- have suggestions that will help you with your communication needs

For more information please click on the link provided below

<https://www.hearinglink.org/living/work-education/access-to-education/>



Access to Work

What is Access to Work?

If you are struggling to complete the requirements of your job due to hearing loss, you are protected by the Equality Act 2010. It requires employers to make 'reasonable adjustments' for deaf and hard of hearing people so that they are not put at a disadvantage with non-disabled people.

Under the Equality Act 2010, you have the right to 'Access to Work', a government funded grant that can assist your employer with the costs of providing practical support in the workplace such as equipment or support workers.

After you apply for Access to Work, an Access to Work adviser will contact you to find out what help you could get. They will also want to know what your employer has done to support you i.e. this could be changing the layout of your office or seating of your team meetings to enable you to lipread, or providing communication support for a training day.

You can apply for Access to Work if you are:

- in paid employment
- self-employed
- Apprentices
- Trainees
- supported interns
- doing self-directed work experience

For more information there are useful organizations to contact for advice and guidance:

-Citizens Advice

-Jobcentre Plus

www.direct.gov.uk/accesstowork



Communication Support

There is a variety of communication support available for young adults if you know what you need and how to find it.

Please click on the link below to find what communication support you can receive and how to receive it. As a deaf adult you are entitled to communication support for hospital visits, appointments, interviews and much more.

<https://www.hearinglink.org/living/rights-benefits/communication-support/>

<https://www.nidirect.gov.uk/articles/communication-support-for-deaf-people>

Sign Health

Sign Health is a deaf health charity that has a deaf-led team working towards a future where there are no barriers to good health and wellbeing for Deaf people.

They partner with the NHS and service providers across the country and take on projects, carry out research and raise awareness. Their work is varied and aims to promote easier access to healthcare and information.

They also deliver services to reach Deaf people in their moment of need, through crisis textlines, domestic abuse support, therapy, advocacy and residential services.



Emergency Services

How to contact NHS 111 if you're deaf or have hearing loss:

If you need urgent medical care, but it's not an emergency, you can get help on NHS 111 online or by calling NHS 111.

<https://111.nhs.uk/>

If you have hearing loss and cannot hear on the phone then you can call NHS 111 using a confidential relay service called Relay UK

<https://www.relayuk.bt.com/how-to-use-relay-uk/download-app.html>

Relay UK can help people who cannot hear on the phone or have difficulties with their speech by providing a text-to-speech and speech-to-text translation service.

To make a text relay call you can download the free Relay UK app onto your smartphone, tablet or computer and link it to your phone number. You can then contact NHS 111 through the Relay UK app by dialing 18001 111.

What to expect:

When making a call with Relay UK you'll be automatically connected to a confidential Relay UK assistant.

You can either type what you want to say and the Relay UK Assistant will relay what you said to the NHS 111 operator, or you can speak to the operator directly and the Relay UK Assistant will type the NHS 111 operator's response for you to read on your smartphone, tablet or computer.

Find out more about how to use the service on the [Relay UK website](#).

[If it's an emergency and you need an ambulance](#)

If it's a life-threatening emergency, call 999.

How to call 999 through a Relay Assistant:

Dial 18000 instead of the normal 18001 through the Relay UK app. Find out more about [calling 999 through Relay UK](#).

How to send an emergency SMS to 999:

Text the word 'register' to 999. You'll need to register again if you change your phone number.

Find out more about emergency SMS and how to use it on the [Relay UK website](#).

Employment 1

Support to Work: employment support programme

Support to Work is a free online and telephone support programme for disabled people in England and Wales, who are looking for paid work. They have specialist employment advisers who listen to your challenges and give specific advice for your situation. With in-depth knowledge and experience they can support you with many aspects of looking for paid work, including:

- identifying your strengths and transferable skills
- developing confidence and job skills like time management
- reviewing your CV to meet your employment goals
- how and where to look for jobs
- mock interviews
- how to talk to your employer about your impairment and reasonable adjustments

They work with you to create a personal and flexible 12-week programme and set you tasks to complete such as:

- reading work and careers advice
- writing a CV or cover letter from a template
- preparing for interviews

After completing the programme, you have access to vacancies through their online job board from partner organisations, recruiters, and employers who are committed to employing more disabled people and once you find work their support does not end. A work support adviser will work with you for up to 26 weeks. They will support you with any issues that may arise in work, including: support with asking for reasonable adjustments and access to Work applications.

Employment 2

Autism East Midlands is a charity which offers support, advice and training for people who are looking for, or taking their first step into employment. They offer specialist autism specific person approach to support individuals to achieve their full potential.

They work with job centres and employers and have employment coaches who work with individuals to develop a bespoke programme of vocational activities, tailored to their specific needs and aspirations within a structured and supportive environment.

They provide support to individuals affected by autism across the East Midlands by offering:

- Full assessment of needs
- Personalised action plan
- Developing employability skills e.g CV support, travel training
- Support with Job searching, identifying strengths and interests
- Supported work placements: support while at placement or work place offering job mentoring and specific job assistance

They also work closely with employers to help them understand how to make reasonable adjustments to their recruitment process and the workplace. They provide autism friendly environmental audits bespoke to any working environment or premises. They offer employers the following:

- Environmental audit, making the workplace autism friendly
- Autism awareness training for the workforce and other bespoke training that has been identified as appropriate
- Support with reasonable adjustments and support to ensure adhering to the Equality Act of 2010
- Support with the recruitment process
- Links to the disability confident tool kit DWP and Autism Alliance
- Maximising success for the workplace and staff retention as well as offering ongoing support from the Autism East Midlands Employment team on site if appropriate
- Links to Autism East Midlands clinical team if a need has been identified

[https://www.autismeastmidlands.org.uk/adult-services/employment-](https://www.autismeastmidlands.org.uk/adult-services/employment-service-)

[service-sutm_source=Google&utm_medium=CPC&utm_campaign=tailored_ppc&utm_content=program&gclid=CjwKCAiAi_D_BRApEiwASslbJ5SGkAUsy0qEreh3XzxDvAPqsDCI35NVPCYmHrr4-PlcfYid8Yz4dxoCUJcQAVD_BwE](https://www.autismeastmidlands.org.uk/adult-services/employment-service-sutm_source=Google&utm_medium=CPC&utm_campaign=tailored_ppc&utm_content=program&gclid=CjwKCAiAi_D_BRApEiwASslbJ5SGkAUsy0qEreh3XzxDvAPqsDCI35NVPCYmHrr4-PlcfYid8Yz4dxoCUJcQAVD_BwE)

Financial help

Getting a disabled person's bus pass

You'll be able to get a bus pass if:

- you're blind or partially sighted, **deaf** or unable to speak
- you can't walk very far because of a disability, illness or injury
- you have a severe learning disability
- you've been refused a driving licence because of your health.

Follow the steps on GOV.UK to find out what evidence you'll need to show you're eligible, and apply for a bus pass from your local council.

<https://www.gov.uk/apply-for-disabled-bus-pass>

Personal Independence Payment - PIP - What is PIP?

Personal Independence Payment (PIP) is a disability benefit for people aged 16-65 who have a disability that means they have difficulty with daily living or getting around. PIP is replacing Disability Living Allowance for people aged 16 or over, but under state pension age.

There are two parts to PIP – the daily living component and the mobility (getting around) component. It's possible for deaf people to claim both parts even if they don't have any physical difficulties walking.

Your child can claim PIP regardless of whether they're working or studying, and it's not affected by how much they earn, or the level of savings they have.

It's not taxed, or counted as income when other benefits are worked out. There aren't any rules or restrictions on what they can spend the PIP payments on.

For more information and to find out if you are eligible for PIP please click on the links below.

<https://www.ndcs.org.uk/information-and-support/your-rights/financial-support/>

<https://www.turn2us.org.uk/>

<https://www.turn2us.org.uk/Benefit-guides/Personal-Independence-Payment/What-is-PIP>

Useful Links

* <https://www.scope.org.uk/>

* <https://www.citizensadvice.org.uk/>

* <https://www.hearinglink.org/>

* <https://www.hearingdogs.org.uk/contact-us/>

* <http://www.yourlocalcinema.com/films.html>

* <https://rnid.org.uk/>

* <https://signhealth.org.uk/>

* <https://www.ndcs.org.uk/>